MANAGEMENT SYSTEM · GT-HSE-POL-010

Health and safety policy

Revision	Date	Prepared by	Approved by	Next review
A	[date]	[name]	[name — the owner]	[date + 12 months]

Nobody who works for or with **[COMPANY]** gets hurt doing it. That is the standard; everything else in this policy serves it.

We commit to:

- Meeting our duties under the Health and Safety at Work etc. Act 1974 and the regulations that apply to our work, including CDM 2015 where we work in construction.
- Assessing the risks of our work before we do it, and doing the work the way the assessment says — the RAMS procedure (GT-HSE-PRO-010) is how.
- Inducting everyone before they start (GT-HSE-PRO-030), training people for the work they are asked to do, and keeping the training register current.
- Reporting and investigating every incident and near miss (GT-HSE-PRO-020) — the near miss is free information; the incident is expensive information; ignoring either is how people get hurt.
- Maintaining plant and equipment fit for use, inspected on the regime the plant register records.
- Consulting our people on the things that affect their safety, and acting on what they raise.

Everyone on our sites has the authority and the duty to stop work they believe is unsafe. Nobody will ever be criticised for using it.

How this policy is delivered

- Risk assessment and method statements (GT-HSE-PRO-010) before work; induction (GT-HSE-PRO-030) before anyone sets foot on the job; incident reporting (GT-HSE-PRO-020) when anything happens or nearly happens.
- The training and competence register and the plant register are kept current — expiry dates checked monthly, not discovered on site.
- Consultation is real: toolbox talks, site meetings, and acting visibly on what people raise — the fastest way to kill reporting is to ignore it once.

- First aid, welfare and emergency arrangements are established before a site opens, and named at induction.

Signed .....

[Owner / Managing Director] · **[date]**

Reviewed annually, and whenever the business, the law or the work changes enough to make it untrue.